

BEGUNTO

Spring is here and BEGUNTO is hard at work aiming to improve the working conditions at LCs for all employees! This year we are focused on achieving eight Shunto Demands (Spring demands).

SHUNTO DEMANDS

1. The Company consider a dis-request, Dissatisfied or Somewhat Dissatisfied eCFF score invalid if student gives no reason or if the reason given is unrelated to the teacher's delivery of the lesson.
2. The Company raise the number of paid sick days for teachers to 10 days (equal to HQ staff).
3. The Company include weekly guaranteed non-teaching units (e.g., preps, training or offices) in teachers' schedules.
4. The Company reinstate the system that allows Berlitz employees to evaluate their direct supervisors. This was a yearly opportunity until 2017/2018. As it stands we have no way evaluate the performance of our MIs, AMIs, etc. Feedback is a two-way street.
5. The Company grant CTLs regardless of the lesson times, to FTIs and all other contracts.
6. The Company raise all employees' pay by 3%.
7. The Company allocate one unit per week for checking Teams (which at the moment teachers are expected to do in their free time, often using their personal devices).
8. The Company eliminate mandatory split shifts for teachers who request so.

“Solidarity”

BEGUNTO, Berlitz General Union Tokyo, is a non-salary, volunteer union and is made of instructors throughout the Kansai region. We are a member of TOZEN (Zenkoku Ippan Tokyo General Union), which gives us access to greater numbers and resources for all members. We emphasize solidarity in all of our actions as it is the binding force that has allowed us to achieve better conditions throughout Berlitz Japan.

Interested in improving your working conditions as well as the conditions for everyone at Berlitz? Dues are only 2,500 (plus a refundable 300 yen Monthly fee). For less than a nice dinner, you gain access to the full support of all BEGUNTO and TOZEN members as well as legal advice from TOZEN lawyers! You also gain the right to have a BEGUNTO representative at any disciplinary actions the company may take, be it a dis-request or an aggressive MI with an agenda.

Learn more at: <https://www.berlitzuniontokyo.work/>

